INTEGRITY IRELAND www.integritvireland.ie

Citizens for Justice, Transparency & Accountability in Irish Institutions



General Rules & Guidelines for Members

Dear Members and Prospective Members,

Because we are dealing chiefly with wrongdoing in the legal profession and in law enforcement, we need to do our best to protect all members—and the I-I group as a whole—from unwanted attentions by those who would prefer that law-abiding citizens like us would 'mind our own business' while a corrupt, protected elite (and their associates and subordinates) continue abusing our Constitution at will.

Accordingly, in order to join Integrity Ireland as a member—or remain as a member—you <u>must</u> agree to the following terms, conditions and guidelines, which may be updated or amended as required. We will do our best to keep the convoluted small-print to the minimum because we are a community of well-intentioned, decent citizens who operate on the basis of mutual trust and support - and NOT on contrived legalities or formal obligations.

The main reason for the establishment of these rules and guidelines is to guard and protect you as a member, and us as a group from further abuses. So please read this page carefully before committing to membership. Thank you.

we look forward to welcoming you to our proactive community.	

1: Goals & Objectives

Integrity Ireland has two main goals; one short-term, and one long-term.

- (a) Our short-term goals include assisting legitimate complainants to secure justice in their individual cases, through mutual support and advice between members, including attendance at scheduled meetings at venues throughout Ireland; by direct practical and moral support at interviews, tribunals or Court hearings; through the documentation and reporting of cases; by lobbying on members' behalf; and through the deployment of a number of effective anti-corruption tactics, including 'direct action' as explained in the I-I SOS Guide (available here).
- (b) Our long-term goal is to bring about a radical change in the existing culture of cronyism, corruption and criminal cover-ups through the careful use of the combined facilities and resources of the membership. In short, to establish a citizens-driven 'support-and-oversight body' centred on the principles of justice, transparency and accountability, whereby public confidence in the integrity of the Irish legal system and the institutions of the State may be restored.

2: Rules

- i. Members and supporters are asked NOT to criticise other I-I members or any other anti-corruption activists or groups <u>in public</u>. We need to focus on unity and mutual support, and direct our combined energies into the fight against corruption. Disunity plays into the hands of the opposition, so there can be no place in the I-I membership for <u>public</u> dissent or criticisms of other activists. This is a fundamental rule which is essential to the aims of the I-I project. (Please see the 'J.U.S.T.I.C.E. Guidelines' below for more detail. Thank you)
- ii. The public I-I website is open to all, and anyone can sign up to our email and webtext database.
- iii. 'Support' membership is open to anyone who supplies us with their name, phone number, email and the County in which they live.
- iv. 'Active' membership is granted upon acceptance of a valid application form, *plus* a valid complaint form. It is highly recommended that all prospective members familiarise themselves with the <u>I-I SOS Guide</u>, which outlines in detail the methods, motives and tactics of the I-I Association.
- v. Once accepted, 'active' members will be assigned a unique membership number, membership card and a username and password for access to the secure I-I members-only area online.
- vi. Except in exceptional circumstances, membership cards must be collected in person by the applicant at a scheduled I-I meeting or presentation or, at another I-I event such as a Court hearing, protest or demonstration.
- vii. Membership is unique to each individual, and is not to be transferred or shared.
- viii. Membership is voluntary and may be denied, revoked or resigned at any time by either party.
- ix. *Integrity Ireland* and/or any directly-affiliated agency, association or individual thereof is **not** responsible for the actions of any other individual member, or group of members.
- x. With the exception of the registered owner(s), no member or group of members may claim to represent *Integrity Ireland* or speak on its behalf, but members (as stand-alone citizens) are encouraged to declare their membership and quote directly from the *public* area of the website.
- xi. The I-I logo (above) is copyrighted and may only be used by I-I members (online) as a link back to the I-I public website or facebook page. In all other cases, approval must be sought beforehand.
- xii. The I-I logo (on banners, stickers, badges, hi-visibility vests or business cards for example) may be used by I-I members when engaged in 'official' I-I events such as meetings, Court hearings, demonstrations or protests that have been approved in advance by the I-I administrator or, which have been pre-advertised on the public I-I website.
- xiii. The secure 'Members Only' area online is to be accessed *only* by current, active members. Any third-party dissemination of *unpublished* data or materials from the members-only area is the sole responsibility of the member, who must ensure that any such data is qualified at source (by sworn statements / supporting documentation / evidence etc). (See No's viii & xi above)
- xiv. Except by *unanimous* written I-I Executive Panel decision, the materials in the secure area should <u>not</u> be shared with non-members, either directly or indirectly. However, members may refer to materials from the secure area, and may incorporate the same into official correspondence or public articles, and/or may quote the same in legal proceedings as evidence, provided they have *personally* qualified the data at source (as per rule xii above).
- xv. Members are bound to confidentiality concerning matters discussed at *private* I-I meetings, unless same is published on the public area of the website, or, as per rule 'xii' above.
- xvi. When engaged in any *Integrity Ireland*-related event, activity, meeting or demonstration, members undertake to behave in a respectful and law-abiding manner as outlined in the guidelines below.
- xvii. Integrity Ireland does not sanction illegal or unlawful conduct. Members who engage in such do so under their own cognisance and may have their membership revoked as a consequence.

3: 'J.U.S.T.I.C.E.' Guidelines

- **J = JUSTICE** vs **INJUSTICE**: *Integrity Ireland* deals with issues, and with **individual incidences of injustice**. As such, anybody who has lodged a legitimate complaint against authority figures and who has the evidence to back it up can become an active member of *Integrity Ireland*.
- U = UNITY & SOLIDARITY: Some of the agencies and institutions whose activities we are challenging are headed by some of the most influential and powerful people in Ireland. To a greater-or-lesser extent these people control law enforcement, the justice system and the media either directly, or through indirect influence. This is why it can be so terribly frustrating for the individual citizen to make any headway when faced with collusion, corruption and cronyism amongst the protected elite. It is therefore very important that we (as a group or as individuals) do NOT give unscrupulous persons any ammunition by which to attack or discredit us. Our power lies in our unity as a cohesive, determined group of law-abiding citizens who are only seeking our legitimate Constitutional rights, and we have to behave as such.
- **S = STEADFASTNESS & DETERMINATION:** We are in this for the long haul folks! We have to be, because the injustices we are confronting are deeply embedded in Irish State institutions, and those responsible are not simply going to roll over, apologise and go away just because we are challenging and exposing them. An absolute determination and a faith in our legitimate cause is therefore key to our long-term success, as well as a planned, systematic and unified approach.
- T = TRUTH & OBJECTIVITY: There are a range of outlets—including several online blogs—where wronged citizens can vent their anger and frustration, and name and shame the authority figures responsible for their travails. (See the 'resources' page on the I-I website). But if any given individual posts any inaccuracies, exaggerations or unsubstantiated allegations online, this opens the opportunity for counter-accusations of defamation such as those recently used by ONE solicitor to shut down the whole of the 'www.rate-your-solicitor.com' website through the Irish Courts. As a result, a very informative website containing many valid reports of impropriety by various 'legal professionals' has been removed from public access.
- I = INTEGRITY & PROFESSIONALISM: The only way Integrity Ireland can function effectively on behalf of members whilst maintaining the respect of objective observers is to be absolutely scrupulous in presenting a fair, reasonable and fact-based platform that is beyond direct criticism by those who would prefer that the truth be suppressed. So, we ask members who wish to attend public functions (such as Court hearings, public meetings etc) to **show courtesy and respect for the authority figures**, institutions and agencies we are dealing with at least until such time as they demonstrate at an individual level that they are undeserving of such respect. And even then, we must endeavour to maintain our dignity and the respect of objective observers, or else risk being denounced as cranks and complainers, and thereby lose our hard-won popular support.
- C = COMPASSION & CONSIDERATION: We also ask that members show respect and support for each other most especially at public events, at meetings and at Court appearances. Our strength lies in our unified position against corruption, not in differing opinions about the particular merits of each other's positions, personalities or circumstances. We need to focus on the issues and in particular, the terrible wrongs that have been done to fellow citizens. There is hardly a member of I-I who has not suffered considerably at the hands of unscrupulous authority figures. The wounds inflicted by those experiences, be they physical, emotional or psychological, often run very deep, so it is important that we are compassionate, tolerant and supportive of each other, and keep our criticisms or any 'unhelpful' or divisive commentary to the minimum.
- **E = EFFECTIVE TACTICS:** The panel members who guide the activities of I-I have invested a great deal of time and effort into developing tactics that will be of genuine assistance to citizens who find themselves subject to unjust, illegal or prejudicial activities by compromised authority figures. **But the key to success is that we all use these tactics in a unified and determined way, trusting in the support of the I-I Membership and the approval of all decent citizens.**

4: Public and Private Meetings

Public and private meetings will be scheduled regularly in various locations around Ireland. For practical reasons these meetings may be scheduled to coincide with a Court case or public event. The public meetings are of course open to everyone, but non-members may be asked to qualify their identity 'in confidence' before the meeting begins. In the event of a <u>private</u> meeting, only card-carrying I-I members or prospective I-I Members who are collecting membership cards may attend. These meetings—both public and private—are crucially important as an opportunity to network with other members, share your experiences, lodge your complaints, receive support and advice, and otherwise be actively involved. As always, care will be taken to accommodate members' confidentiality needs as-and-when necessary.

5: Logistics & Communications

Members are actively encouraged to network directly with each other especially when arranging for mutual support or assistance. This is why we are setting up local action groups and regional Facebook pages, and you should communicate via your local group before contacting the Administrator directly. If you must contact the Administrator, please send an email to 'admin@integrityireland.ie' – but understand that it may be quite some time before you receive a reply. Please, please, do not telephone the Administrator except in an emergency. This is for practical and administrative reasons and to keep time, costs and confusion to a minimum.

- a. Prospective members should use their regional Facebook pages as the primary method of communication with us. (<u>Ulster</u> / <u>Munster</u> / <u>Leinster</u> / <u>Connaught</u> / <u>Dublin</u>) Alternatively, you may simply turn up at a scheduled *public* meeting. If you are not computer-literate, then please find someone who can set up a free email account for you so you can receive all the benefits of membership. We regret that we do not have the resources to deal with people who do not have an email account and/or a mobile phone to receive texts.
- b. Existing active members should use the secure email facilities or the I-I forum in the private members-only area of the website (or Facebook) and/or turn up in person at meetings. When seeking support at interviews or Court hearings, please ensure you send the details well in advance to your local support group.
- c. If you need to contact us by post, please write to: *Integrity Ireland c/o Stephen Manning, Mountain, Forthill, Ballyhaunis, Co. Mayo* with your full contact details (including your phone and email). Due to our mail and other communications being interfered with in recent months, we recommend that you get a (free) 'Certificate of Posting' from the Post Office and follow up with an email if you don't hear from us within 21 days. Thank you.

In all cases, please understand that due to an increasing volume of membership applications and other ongoing projects, that it could be some time before we can respond, so please be patient and allow us sufficient time to get back to you.

6: Official Forms

We use three main forms for membership, for complaints processing, and for publication of members' cases. These forms and processes are key to effective and efficient management of the I-I project, so please be diligent and meticulous in filling them out – otherwise we then have to chase down the missing information – which takes time away from more pressing issues.

a. Confidential Membership Application Forms

For obvious reasons to do with transparency and accountability, every prospective 'active' member <u>must</u> fill out an application form, and be vouched-for by an existing active member. This will usually be done by phone, or in person at an I-I scheduled meeting. Alternatively, you may

submit your application form by hand to an active member, or as a last option, by post to: *Integrity Ireland c/o S. T. Manning, Mountain, Forthill, Ballyhaunis, Co. Mayo, Ireland.* Some photo I.D. will need to be seen by us before we can issue your personal membership card and unique member number, and we will also need a recent passport-type photo for your I-I members card. Please be assured that we will NOT disclose any personal details to any other person or agency **outside of the I-I membership** without your express permission. However, by submitting an application form you agree to the conditional sharing of your contact details with other Members (using your chosen alias and mobile number as a first contact). This is for the purposes of facilitating mutual help and support amongst members – and especially locally.

b. The 7-Minute Synopsis

This simple two-page form is a very important part of our cataloguing process, and helps compose your complaint(s) into easily-understood formats for presentation to third parties if required. These forms are used when collating information for the website and for sharing with other members at meetings, and are a very useful tool for you in composing your experiences into a condensed format that will be more easily accepted by media sources if you wish to publish. This is also the format we prefer if you choose to log your story on the I-I video database. So please follow the instructions carefully, so you are well-prepared when the time arrives.

c. Official Complaint Forms

We now have two official complaint forms: The preliminary 'short-form' for prospective members is quick and easy to complete, and is available via the public I-I website, and in the new I-I SOS Guide. The more detailed 'long-forms' are also available in the SOS Guide and in the secure members' area, or, they can be collected in person at scheduled I-I meetings. Again, it is important that you follow the instructions carefully so that your complaint is properly filed and catalogued, and to ensure we assign the correct resources and contacts to you. It is also important that the names of offending authority figures are catalogued on our HAFTA database, and we now have a facility for this online. In some cases, we may ask for supporting documentation or evidence, and you may be asked to agree to publication of your complaint. If required, your identity will be protected throughout.

7: Security & Confidentiality

As a rule, and for the sake of privacy and confidentiality (if you wish), we will only refer to members in both the public and secure areas of the website by their chosen alias. Your membership card will NOT contain your name or your alias, and will only be used to identify you to other members at I-I meetings or at public events. You may of course choose not to use an alias, but that is your own personal decision. Other than qualified tip-offs or information from anonymous whistleblowers, persons who do not identify themselves fully and properly in the application process will not be engaged with by the I-I administrators.

8: Membership

There are absolutely no obligations on members other than to abide by these rules and guidelines, and all members will have access to I-I resources as appropriate to your membership type. However, the central purpose of membership is that you join a community of like-minded others who are willing to offer help and support as best they can. In short, that you get help by giving help, and by networking with other Members at meetings, public events and Court hearings. So please attend scheduled I-I meetings whenever you can.

9: Support Member

You can help in any number of ways from simply declaring your general support, 'liking' and following us online, making a donation, or by offering help and assistance to other members. The main ways to help at present include turning up to support other members at public tribunals and Court hearings as observers,

witnesses or note-takers; giving qualified legal advice; offering secretarial, I.T., or other services either free or attractively discounted (such as hotels or b & b's); facilitating scheduled meetings; and purchasing I-I marketing materials (available in the secure members' area and at scheduled meetings) which helps cover our administration costs. Please use your local I-I group Facebook page for more information.

10. Active Member

In addition to the above, you can help most of all by filing a formal complaint with us giving as much detail as possible, including your permission to publish. Our complaint forms are standardised to be short, succinct and easy to fill out, and your identity remains protected. Provided your complaint meets the required criteria we may showcase it on the website and will press for action from the respective authorities on your behalf. This will include coordinating formal representations to statutory authorities locally, nationally and internationally; making press releases to the media; forwarding case reports to human rights agencies; and possible publication of your case story in journal and e-book format, as well as online. Selected complaints will also be aired on social media networks such as Facebook, YouTube, Twitter, and Avazz.org, and may also qualify for inclusion in our video database and an upcoming TV documentary. You also have the opportunity of being a witness at other members' tribunals or Court cases (especially where members share similar complaints against the same agencies or individuals) and you may opt to join a group-initiated lawsuit, joining other members with similar stories and complaints. Likewise, other members may support you in your own case. New members will also be given the opportunity to summarise their cases at private I-I meetings, which is a great first opportunity to identify other I-I members who have experienced similar issues.

11: Volunteers

We welcome any sincere offers of help and assistance from any source. If you have a couple of hours to spare from time to time – or can offer a venue for meetings, or a special service or facility to I-I members in your area – we would greatly appreciate hearing from you. Most in demand at present are legal, secretarial, I.T. and Facebook skills, as well as any insider information that will be of assistance to members. Please see the 'volunteers' and 'whistleblowers' pages under 'Join Us' on the I-I website for more details.

12: Whistleblowers

Being a whistleblower when there is so much corruption and illegality afoot is an act of genuine patriotism, courage and of moral conscience. You might work in the civil service, law enforcement or in the legal professions. You are being paid to do a specific job and you try daily to do your best, but you are unsettled by the lies, deception and fraud you see all around you. You want to do something about it, but you know your job is at stake if you step out of line. You want to do or say *something* that will make a difference, but you are worried about the repercussions. Well, now's your chance to make a difference. Please see the 'whistleblowers' page under 'Join Us' on the *Integrity Ireland* website for more details of how to contact us in complete confidence.

Last updated April 2016

Don't forget to let friends and colleagues know about us too! Free A4 posters are available on the website and we also now have a regional Facebook presence (right). But please remember that no individual member or group of members may claim to 'represent' Integrity Ireland – other than by declaring their membership and referring to the materials on the public area of the Integrity Ireland website.



One by one – together – we CAN make a difference!